

Policy for Students with Disabilities (Divyangjan Policy)

1. Introduction

Jamia Nadwiyya Women's Arabic College (JNWAC) is dedicated to fostering an inclusive learning environment that promotes the intellectual and personal growth of all students. In alignment with the Rights of Persons with Disabilities Act (RPWD) 2016, our goal is to create a welcoming and accessible space for students with disabilities (Divyangjan). This policy outlines our commitment to ensuring equal opportunities and a supportive learning environment, allowing Divyangjan students to fully engage in all aspects of college life.

2. Non-Discrimination and Accessibility

JNWAC strictly prohibits discrimination against students based on disability. We are committed to providing accessible facilities, services, and activities, including:

- Classrooms and learning spaces
- Libraries and computer labs
- Common areas and restrooms
- Extracurricular activities and events

3. Support Services and Infrastructure

To ensure accessibility for Divyangjan students, JNWAC will provide:

- **Physical Accessibility:** Ramps, elevators, accessible restrooms, and designated parking spaces.
- **Assistive Devices:** Wheelchairs, Braille printers, and other necessary assistive technologies.
- **Assistive Software:** Software for screen readers, text-to-speech conversion, and other needs.
- **Alternative Learning Materials:** Audiobooks, enlarged text, and other formats upon request.



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JNW Arabic College
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4. Academic Support

JNWAC is committed to ensuring equal access to quality education for all students. We will provide:

- **Examination Accommodations:** Scribes, readers, or extended time during exams as per university regulations and RPWD guidelines.
- **Individualized Support:** Alternative testing formats, note-takers, scribes, and other accommodations based on individual needs.
- **Faculty Training:** Training for faculty members on supporting Divyangjan students effectively in the classroom.

5. Student Support and Development

Recognizing the importance of holistic support, JNWAC will offer:

- **Counselling Services:** Support for students and their families to address academic, social, or emotional concerns.
- **Peer Mentoring Programs:** Facilitation of peer mentoring to foster a sense of community and belonging.
- **Extracurricular Activities and Leadership Opportunities:** Encouragement for Divyangjan students to participate in extracurricular activities and take on leadership roles.

6. Financial Aid

JNWAC is committed to supporting deserving Divyangjan students financially. We will provide information and guidance on available scholarships and financial aid opportunities.

7. Implementation and Review

The Dean of Student Affairs will oversee the implementation and enforcement of this policy. A designated committee will periodically review and revise this policy to ensure its effectiveness in addressing the evolving needs of Divyangjan students.

8. Communication and Awareness

JNWAC will actively promote awareness and understanding of disabilities among faculty, staff, and students. We will organize workshops and training sessions to foster a culture of inclusion and respect.

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9. Grievance Redressal Mechanism

A grievance redressal mechanism is established to address concerns related to discrimination or accessibility issues. Students can report issues to the Dean of Student Affairs or the designated committee for prompt and confidential resolution.

10. Conclusion

JNWAC is dedicated to creating a learning environment where all students, regardless of ability, can thrive. We believe in the potential of every student and will continuously strive to provide an inclusive and accessible college experience.

This policy will be revised as needed to reflect evolving needs and regulations.

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